

ABERDEEN CITY COUNCIL

COMMITTEE	Operational Delivery Committee
DATE	5 March 2020
EXEMPT	No
CONFIDENTIAL	No
REPORT TITLE	Aberdeen City Autism Strategy Action Plan 2019-22 - progress update
REPORT NUMBER	HSCP 19.104
DIRECTOR	Rob Polkinghorne Chief Operating Officer
CHIEF OFFICER	Graeme Simpson Chief Officer Integrated Children's and Family Service
REPORT AUTHOR	Jenny Rae Strategic Development Officer Aberdeen City Health and Social Care Partnership
TERMS OF REFERENCE	GD 7.1

1. PURPOSE OF REPORT

- 1.1 This report provides an update on the implementation of the Aberdeen City Autism Strategy and Action Plan 2019-22.

2. RECOMMENDATION(S)

That Committee:-

- 2.1 Note the progress report.

3. BACKGROUND

- 3.1 The Aberdeen City Autism Strategy and Action Plan 2019-22 (Appendix a) was approved by the Integration Joint Board in December 2018 and by Operational Delivery Committee in January 2019 and commenced implementation from April 2019.
- 3.2 An Autism Strategy Development Group was established in 2017 and converted to an Autism Strategy Implementation Group in January 2019 and meets six weekly. This group leads on the actions within the strategy and

provides a progress update to the Integration Joint Board and the Clinical Care Governance Committee including a yearly update to the Operational Delivery Committee (Appendix b).

4. FINANCIAL IMPLICATIONS

4.1 The Action Plan associated with the Aberdeen City Autism Strategy identifies where and how resources are to be aligned. Funding has been allocated and received from Scottish Government for the development of an autism assessment and diagnostic pathway for adults. All other actions within the Strategy are being undertaken within current budget availability.

5. LEGAL IMPLICATIONS

5.1 There are no direct legal implications arising from the recommendations of this report.

6. MANAGEMENT OF RISK

Category	Risk	Low (L) Medium (M) High (H)	Mitigation
Financial			
Legal			
Employee			
Customer			
Environment			
Technology			
Reputational	Failure to implement the strategy and action plan has the potential likelihood to end in complaints and challenge, with a risk of reputational damage.	Medium	Autism Strategy Implementation Group has been established and reports to relevant operational and governance structures.

7. OUTCOMES

Local Outcome Improvement Plan Themes	
	Impact of Report

Prosperous Economy	The proposals in this report have no impact on the LOIP
Prosperous People	The delivery of the Strategic Actions within this report support the delivery of LOIP stretch outcome 11 - Healthy life expectancy (time lived in good health) is five years longer by 2026. Strategic Actions include engagement with employers to deliver the LOIP Improvement Project Aim 'to Increase the number of autistic people aged 16 to 25 who are supported into employment by 2021
Prosperous Place	The proposals in this report have no impact on the LOIP

Design Principles of Target Operating Model	
	Impact of Report
Customer Service Design	The proposals in this report have no impact on the TOM
Organisational Design	The proposals in this report have no impact on the TOM
Governance	This report provides information pertaining to the governance of the Autism strategy and action plan
Workforce	The proposals in this report have no impact on the TOM
Process Design	The proposals in this report have no impact on the TOM
Technology	The proposals in this report have no impact on the TOM
Partnerships and Alliances	This report reflects the value of partnership working in the delivery of improved outcomes and wellbeing for Autistic people in Aberdeen City.

8. IMPACT ASSESSMENTS

Assessment	Outcome
Equality & Human Rights Impact Assessment	Full Equality and Human Rights Impact Assessment completed (2019) which found the impact to be positive

Data Protection Impact Assessment	Not Required
Duty of Due Regard / Fairer Scotland Duty	Not Applicable

9. BACKGROUND PAPERS

HSCP.18.105 Autism Strategy Report – reported to Operational Delivery Committee on 17 January 2019

10. APPENDICES (if applicable)

Appendix a – Aberdeen City Autism Strategy and Action Plan 2019-22

Appendix b – Action plan progress update

11. REPORT AUTHOR CONTACT DETAILS

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